



Church of Scotland
INVERNESS PRESBYTERY

Scottish Charity 011357

The Presbytery of Inverness will enable its congregations to share the Good News of Jesus Christ and their experience of the Living God with the communities in which they live

Tuesday February 6, 2018
7:00 p.m.
Inverness Inshes Church



Presbytery Plan
2018 proposed plan for Inverness Presbytery

An additional meeting of the Presbytery has been called for 7:00 p.m. on Tuesday February 6, 2018 at Inverness Inshes Church to decide the proposed Plan to cover the next 10-years.

The need for the development of a new plan has been presented to the Presbytery on a number of occasions.

The reasons are briefly:

- *Income to the Church has declined*
- *Church membership has declined*
- *The number of ministers is expected to decrease by a further 20% in the next 5-years*

There are too many buildings for the church to sustain, and in Inverness, we have to consider our missional strategy to include new and developing areas of population. We cannot increase the number of Full Time Equivalent (FTE) staff we have. In reality they will decrease by around 20% in practical terms.

The Presbytery Planning Committee has spent a number of years visiting congregations at least once to listen to what they have to say and to hear what they are doing. There have been two conferences run by the Presbytery to discuss draft proposals. The Committee is now ready to present the distillation of its deliberations in a Plan. This Plan is not a radical one, but seeks to present the initial way forward to enable the Presbytery to begin to address the problem the whole Church faces.

It should be emphasised that nothing can change in a charge unless the minister agrees to the change or there is a vacancy. The vacancy may then be sisted (held up) until the Plan is implemented.

The Plan is to be reviewed by the Presbytery every year to adjust it if necessary to account for a changing situation.

Presbytery Plan

2018 proposed plan for Inverness Presbytery

Instructions for February 6

Each charge, where there are proposed changes to take place to the charge, has the opportunity to appear at the February 6 meeting, represented by three people, with one of them as spokes-person. As this may be a long night, each spokes-person will have 5-minutes to present a case for amendments to the proposed plan in the case of their charge. Either their minister of Presbytery elder may move the amendment, to be seconded by someone other than someone connected to their congregation. Charges with changes do not have to propose any amendments.

The Presbytery may wish to ask questions of the spokes-person or the Planning Convener before debate. The Presbytery will then debate the proposed amendments, or make further motions in respect of the charge.

After debate, the spokes-person has a right to reply, and the Planning Convener closes the debate altogether before the Presbytery votes. The Presbytery's decision is final, with no further debate.

After hearing all the proposal for amendments, the Presbytery will then vote whether to accept the Plan (as amended) or to reject it.

Whatever the results of the overall vote the Planning Committee will be thanked and discharged.

Charges wishing to move amendments should intimate their intention to do so to the Presbytery Clerk by Tuesday January 23, 2018, giving the grounds of their amendments, and who will speak and which other two people will accompany this person.

THE PLAN NARRATIVE

Explanatory Note Regarding the Status of Buildings

As indicated in the tabular form of the Presbytery Plan, buildings have been assigned a status A, B, C or D. For the avoidance of any dubiety, please note the following with regard to what this means for each status.

Status A

The building is expected to remain in use beyond the lifetime of the 10-year period of the Plan.

Status B

The building is expected to be closed during the 10-year period of the Plan.

Status C

The building is expected to be closed and disposed of under an adjustment, as, for example, when a union is entered into.

Status D

Presbytery is unable to make a determination at this time.

As a result of consultations with congregations, we are proposing that some buildings which were at an earlier stage of this process assigned a different status, be now given the status D. This should be understood as a genuine desire on Presbytery's part to allow the congregations so affected to address seriously and prayerfully the issue of which of their buildings is best suited missionally to meet the needs of the charge in going forward. We appreciate that it is far better that the vision and impetus for this comes from local congregations, but we would remind congregations that, as we move through the 10-year period of the Plan, Presbytery will have to make a determination with regard to each of the buildings presently designated as having a D status. This will be the case particularly when congregations become vacant. Such vacancies will be sisted until Presbytery has made a determination on the status of the buildings in the vacant charge.

Ardersier linked with Petty

The plan is that these two congregations will enter into a union.

We expect that the Ardersier Church, which is in the main centre of population in what will be the parish of the united charge, will remain in use beyond the lifetime of this Plan, while the Petty Church is expected to close at the time of the union.

The united charge will become a Reviewable Tenure until we see how future developments in Tornagrain and the surrounding parishes clarify.

The united charge will have 1 FTE minister.

Auldearn and Dalmore linked with Nairn: St Ninian's

In the first instance, the plan is that this linked charge will enter into a union.

At this stage, we propose that the territory of the former Dalmore congregation be transferred to the congregations of Cawdor I/w Croy & Dalcross. At this stage we anticipate that, after union, worship will continue in both Nairn: St Ninian's and also in the village of Auldearn. With regard to

Auldearn, we propose that the Auldearn Church be closed at the time of the union and that the Auldearn Hall be maintained as the centre for worship and other church and missional activities in that part of the parish of the united congregation.

The longer-term Plan is that the united charge of Nairn: St Ninian's and Auldearn will in turn unite with Nairn: Old. We have reconsidered the status of Nairn: St Ninian's which will now be given a D status with the two congregations being encouraged as they prepare for union to consider prayerfully which church building in Nairn is better suited for the future worship and mission of the united charge.

This deferred union will be an Unrestricted Tenure.

The united charge of Nairn Old and St Ninian's and Auldearn will have 2 FTE ministries.

Cawdor linked with Croy & Dalcross

The plan is that this linkage will become a union.

At the point at which Nairn: St Ninian's linked with Auldearn becomes a united charge, the territory of the former congregation of Dalmore will be added to Cawdor linked with Croy & Dalcross or to the united parish of Cawdor, Croy and Dalcross, depending on the timing of the St Ninian's and Auldearn union. This will increase the population of the Cawdor/ Croy/ Dalcross parish(es) and decrease the size of the parish of Nairn: St Ninian's and Auldearn.

We expect the linked congregations of Cawdor and Croy & Dalcross to prayerfully prepare for union and to consider together which church building is better suited for the worship and mission of the united charge as they go forward together. Consequently, at this point each of the church buildings will be designated as having a D status.

The united charge will have 1 FTE minister.

The united charge will have reviewable tenure (RT) until we see how future developments in Tornagain and the surrounding parishes clarify.

Culloden: The Barn

There will be some adjustment of parish boundaries nearer the Inverness end, in the area around Stratton Farm [see the Plan for Inverness: East].

This being the parish with by far the largest population at present, we propose that the charge will have 2 FTE ministries.

The charge will continue as an Unrestricted Tenure.

Daviot & Dunlichity linked with Moy, Dalarossie and Tomatin

The Plan is that these two linked congregations will come under the guardianship of Presbytery as soon as possible, with a basis of guardianship to be drawn up with the linked congregations. Initially this will be for a period of three years.

The congregations will also be encouraged to enter into a union as soon as possible.

We anticipate that the church at Daviot will remain in use, but due to a measure of uncertainty with regard to the future of these manse-less congregations the Daviot church building will have a

D status. This can be reviewed as the future clarifies. The church at Dunlichity is expected to be disposed of under readjustment and is given a C status.

The church at Dalarossie is expected to be disposed of under readjustment though, if anticipated finance for its upkeep for the next five years is realised from sources external to the congregation, Presbytery is happy for the congregation to continue to use this building for that 5-year period only. The status of the Dalarossie church will therefore be B, with the expectation that it will close within the lifetime of the Plan.

At present the main centre of worship in the congregation of Moy, Dalarossie and Tomatin is the Tomatin Community Hall. We expect this to remain the case into the future, though we are aware of the plans to construct a new Community Centre.

Dores & Boleskine

The plan is that this charge will be united with St Columba's NCD.

The church at Boleskine is expected to remain in use beyond the lifetime of the Plan and has therefore been given a status of A, while the church at Dores is expected to be disposed of at the time of readjustment.

The united charge of St Columba and Dores & Boleskine will be Unrestricted Tenure.

The united charge will have 1.8 FTE ministries.

Inverness: Crown

The only change proposed for this charge is that the size of its parish boundaries will be increased should the St Stephen's building be closed.

The charge remains an Unrestricted Tenure.

The charge will have 1 FTE

Inverness: Dalneigh & Bona

The only change for this charge is the closure of the church at Bona which was agreed to at the May 2017 meeting of Presbytery, and which happened on the 27th October, 2017 and a slight realignment of the eastern boundary.

The charge is an Unrestricted Tenure.

The charge will have 1 FTE

Inverness: East

The only change for this charge is that there will be an adjustment to the parish boundaries in anticipation of a possible future move of the church to the Stratton area (beyond the 10 year period of the present Plan). The charge will relinquish the Longman area to Old High St Stephen's and the Drakies area to Inverness: Inshes Church, while, at the same time acquiring an area around Stratton Farm.

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Inverness: Hilton

No changes are planned.

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Inverness: Inshes

The only change planned is that there be an adjustment of parish boundaries (with the Drakies area being added from Inverness: East)

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Inverness: Kinmylies

No changes are planned

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Inverness: Ness Bank

The only change proposed for this charge is that the size of its parish boundaries will be increased should St Stephen's close.

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Inverness: Old High St Stephen's

The Plan requires the congregation to rationalise its operations and become in reality one worshiping community, worshipping together in one or other of its church buildings.

The Presbytery is of the view that the Old High building with its significant history for Christianity in Inverness is in a strategic position in the centre of the city and that with the right vision it could become not only a place of worship, and a visitor and pilgrimage centre, but also a base for outreach to and hospitality for the city centre, reaching out into the business community, the retail sector, and the industrial sector, but we recognise that such a vision would need to be developed from within the congregation itself and that that vision does not appear to be shared within the congregation at present.

So, we propose that the congregation itself consider prayerfully which church building is better suited for the worship and mission of the charge going forward. Consequently, at this point each of the church buildings will be designated as having a D status.

Should the congregation decide to close St Stephen's Church and relocate to the Old High building, the parish boundaries will be adjusted to embrace the Longman industrial area into its bounds, while the parish areas presently around St Stephens church and south from there will be apportioned to Inverness: Crown and Inverness: Ness Bank.

The charge will be Restricted Tenure until its future shape clarifies.

The charge will have 1 FTE minister.

Inverness: St Columba New Charge

The plan is that this charge will be united with Dores & Boleskine.

A church building requires to be built.

The united charge of St Columba and Dores & Boleskine will have 1.8 FTE ministries.

The united charge will be Unrestricted Tenure.

Inverness: Trinity (PAC)

No changes, except for a small change to the boundary.

The charge is an Unrestricted Tenure.

The charge will have 2 FTE ministries.

Kilmorack & Erchless

The Plan is that the churches at both Struy and Cannich be closed during the 10 year period of the Plan and that the territory associated with Cannich be assigned to the charge of Urquhart & Glenmoriston at the time of the closure of Cannich.

The charge will become Reviewable Tenure until its position with regard to neighbouring parishes (in our own or the neighbouring presbytery) clarifies.

The charge will have 1 FTE minister.

Kiltarlity linked with Kirkhill

The Plan is that this linkage will become a union.

In preparation for union the linked congregations themselves should prayerfully consider which building would better suit the on-going worship and missional activity of the united charge. Until clarity is reached on the future vision for the congregation, both church buildings will be given D status.

The united charge will be Reviewable Tenure until the situation in the neighbouring parishes clarifies.

The charge will have 1 FTE minister.

Nairn Old

The plan is that this charge will be united with the united charge of Nairn: St Ninian's & Auldearn.

Presbytery encourages the congregation of Nairn: Old and the linked congregations of St Ninian's and Auldearn to prayerfully consider which of the Nairn church buildings will offer the better opportunities for worship and mission in the united charge as they move together towards union. We therefore wish to designate each of the church buildings, Nairn: Old and Nairn: St Ninian's, as having a D status in the Plan.

This union will be an Unrestricted Tenure.

The united charge will have 2 FTE ministries.

Urquhart & Glenmoriston

The only change anticipated is that, at the time of the closure of the Cannich Church, the territory associated with Cannich be transferred to this charge.

The charge is an Unrestricted Tenure.

The charge will have 1 FTE minister.

Tornagrain

It is important that Presbytery move as soon as possible to prepare for the establishment of a new work in Tornagrain. [We have become aware of the fact that other denominations are also interested in planting a church there.] This is a great missional opportunity and should not be delayed.

The General Trustees have indicated that this development can only go ahead if we reduce the number of charges and church buildings that we presently have in the presbytery.

This will be a Pioneer type post, but Presbytery will wish to retain oversight and to be the employer, with payment, pension, etc., being processed through the Church of Scotland payroll. We will need to take advice from Ministries Council about the job specification, legalities, etc., and about the best way to proceed with this exciting project. It is anticipated that someone will be required to line-manage the post and to report regularly to Presbytery on the post. It is anticipated that all of this will fall within the remit of our Presbytery's Ministry Committee.

Presbytery designates 1.5 FTE to this 'charge' post.

Hector Morrison
Convener of the Presbytery Planning Committee

DELIVERANCE

The Presbytery

1. Receive the report;
2. Agree the Plan;
3. Instruct the Clerk to submit the Plan to the Assembly Planning Task Group for approval;
4. Thank and discharge the Presbytery Planning Committee.

(please indicate, if applicable, whether a particular congregation is a priority area congregation

**Presbytery of Inverness
Draft Presbytery Plan
NOVEMBER 2017**

Key

UT : Unrestricted tenure;
RT : Reviewable Tenure; PG : Parish Grouping (refers to XX area only);
DL : Deferred linkage; LEP Local Ecumenical Project;
Buildings: A) expected to remain in use beyond lifetime of plan; B) expected to be closed during plan period; C) expected to be disposed of under an adjustment; D) Presbytery unable to make a determination at this time

Congregation Name	Congregation Roll	Net Population (C of S plus no declared faith 2011)	Current Status	Proposed Union & Change to Parish size	Plan for Congregation(s) by end of Plan	Implementation or Interim Steps required (if any or if necessary)	Structure of Staffing required	Other staffing - locally provided	Building Designation
Ardersier linked with Petty	60	1167	UT	Union Petty	RT		One FTE	-N/a	Ardersier Cat A
Petty	69	834	UT	Union Ardersier	RT			-N/a	Petty Cat C
Auldearn and Dalmore linked	71	1833	UT	Union St Ninian's. Boundary changes	UT		One FTE to Nairn Old	-N/a	Auldearn church – Cat C Auldearn church hall – Cat D
With Nairn St Ninian's	249	5020	UT	Union & Deferred Union Nairn Old	UT			-N/a	St Ninian's church – Cat D
Cawdor linked with Croy & Dalcross	166	560	UT	Union with Croy	RT		One FTE	-N/a	Cat D
	55	1692	UT	Union Cawdor. Parish Boundary change	RT			-N/a	Cat D
Page Total							3 FTE		

Congregation Name	Congregation Roll	Net Population (C of S plus no declared faith) 2011	Current Status	Proposed Union & Change to Parish size	Plan for Congregation(s) by end of Plan	Implementation or Interim Steps required (if any or if necessary)	Structure of Staffing required	Other staffing - locally provided	Building Designation
Culloden the Barn	355	13596	UT		UT		Two FTE	Administrator	Cat A
Daviot & Dunlichity linked	63	1256	RT	Union with Moy, Dalarossie & Tomatin	Guardianship			-N/a	Daviot Cat D Dunlichity Cat C
Moy, Dalarossie & Tomatin	33	631	RT	Union with Daviot & Dunlichity	Guardianship			-N/a	Dalarossie Cat B
Dores & Boleskine	73	1039	RT	Union with St Columba New Charge	UT	Cisted Vacancy. 5 year review	0.5 FTE add to St Columba New Charge		Dores – Cat C Boleskine Cat A
Inverness : Crown	604	2752	UT		UT		One FTE	Pastoral Asst & Secretary. Family & Children's Worker	Cat A
Inverness: Dalneigh & Bona	272	3779	UT		UT	Presently Vacant	One FTE	-N/a	Dalneigh Cat A Bona – Cat C (closed Oct 2017)
Inverness : East	294	4947	UT		UT		One FTE	Church Secretary	Cat A
PAGE TOTAL							5.5 FTE		

Congregation Name	Congregation Roll	Net Population (C of S plus no declared faith) 2011	Current Status	Proposed Union & Change to Parish size	Plan for Congregation(s) by end of Plan	Implementation or Interim Steps required (if any or if necessary)	Structure of Staffing required	Other staffing - locally provided	Building Designation
Inverness : Hilton	311	6873	UT		UT		One FTE	Associate Minister. Children's worker Administrator	Cat A
Inverness : Inshes	221	4196	UT	Add in Drakies	UT		One FTE	Associate Minister Administrator	Cat A
Inverness : Kinmylies	108	6376	UT		UT		One FTE	Youth Worker	Cat A
Inverness: Ness Bank	551	5186	UT		UT		One FTE	Secretary. Community Worker to May 2018	Cat A
Inverness : Old High St Stephen's	492	5687	UT		RT		One FTE	Pastoral Assistant	Old High Cat D St Stephens Cat D
Inverness; St Columba NCD	142	2798	RT	Union with Dores & Boleskine	UT	RT	1.3 FTE	Administrator	Presently no building
Inverness : Trinity Priority Area Charge	268	6585	UT		UT		Two FTE		Cat A
Page Total							8.3 FTE		

Congregation Name	Congregation Roll	Net Population (C of S plus no declared faith) 2011	Current Status	Proposed Union & Change to Parish size	Plan for Congregation(s) by end of Plan	Implementation or Interim Steps required (if any or if necessary)	Structure of Staffing required	Other staffing - locally provided	Building Designation
Kilmorack & Erchless	127	2329	UT	Close Struy & Cannich Cannich area to Urquhart	RT		One FTE	N/a	Beaully Cat A
Kiltarity linked with Kirkhill	54	1692	UT	Union with Kirkhill	RT		One FTE	N/a	Cat D
	80	1825	UT	Union with Kiltarity	RT			N/a	Cat D
Naim Old	807	5164	UT	Deferred Union with Naim St Ninian's	UT		One FTE	Secretary	Cat D
Urquhart & Glenmoriston	131	2386	UT	Include Cannich	UT		One FTE	N/a	Cat A
Tornagrain	Pioneer Minister New Town						1.5 FTE		
Page Total							5.5 FTE		
Total Allocation							22.3 FTE		

Legal Matters

Under Act 7, 2003 (as amended) it is required that:

Any congregation directly involved in or named in any change to the Plan shall be cited to appear for their interests at any meeting of the Presbytery at which a decision is to be made in terms of this Act.

Under this legal expediency the Presbytery is to allow charges to make an appeal against the draft Presbytery Plan that is in this documentation, or to proposed boundary changes, and to propose amendments on February 6, 2018.

The Presbytery Plan now presented is so far reaching that every charge is affected in some way, except Inverness Hilton and Inverness Kinmylies, who are not cited to appear.

The same Act of Assembly also says:

Content of the Plan

The plan should include the following information about the Presbytery area as a whole:

- (a) The period of time for which the Plan is made should be specified, this period to be not less than ten years and to remain effective for not less than ten years with the plan being updated annually during the said ten-year period;
- (b) Indication of the number, nature and pattern of charges and all other appointments, and the number and location of buildings, which the Presbytery considers necessary at the end of the specified period;
- (d) Indication of likely substantial housing or other developments and their effect on the plan.

5. Outcomes of Appraisal Process

- (1) In respect of each charge, the plan shall contain one of the following appraisal outcomes:
 - (a) That no adjustment is foreseen during the lifetime of the plan.
 - (b) That adjustment in a form specified from amongst those described in section 10 below shall be effected immediately.
 - (c) That adjustment in a form specified from amongst those described in section 10 below shall be effected when the charge next falls vacant.
 - (d) That adjustment in a form specified from amongst those described in section 10 below shall be necessary, but shall not be effected until after the next vacancy: the Presbytery may combine this decision with a decision to seek an Interim Ministry appointment when the charge next falls vacant.
 - (e) That appraisal, and the determination of any adjustment, shall be deferred until the charge next falls vacant.
- (2) In respect of every ecclesiastical building in every charge in the Presbytery (except manses and houses occupied by retired ministers and/or their spouses) the Plan shall contain one of the following declarations:
 - (a) That the building is expected to remain in use beyond the lifetime of the Plan;
 - (b) That the building is expected to be closed during the lifetime of the current Plan, under an adjustment contained therein or otherwise;
 - (c) That the building is expected to be disposed of as soon as possible under an adjustment contained in the Plan or otherwise;
 - (d) That the Presbytery is unable to make a determination in relation to a building; and

in cases (b), (c) and (d) the General Trustees shall be empowered, at their discretion and in consultation with the Assembly's Committee, to refuse any application made in respect of that building in terms of Regulations I 1998 regarding Work at Ecclesiastical Buildings (as amended by 2000 Regulations VII).

ADJUSTMENT

10. Implementation of the Plan through Adjustment

- (1) The Presbytery shall only move to implementation of the Plan through the forms of Adjustment specified in section 10(2) below once all ecclesiastical buildings listed in the Plan, or part thereof, have been categorised in terms of section (a), (b) or (c) of section 5(2).
- (2) The Presbytery plan may specify any of the following forms of adjustment of charges:
 - (i) Union

Two or more congregations may be united to form one congregation, and such union shall involve the union of charges, parishes, Kirk Sessions, Financial Courts, property and funds and, except in special circumstances where provision is made to the contrary in the Basis of Union, all congregational agencies and organisations.
 - (ii) Linking

Two or more charges may be linked to form one charge, so that the congregations are served by one ministry, the constitutions of the said congregations being in no other way affected.
 - (iii) Deferred Union or Deferred Linking
 - (a) When for any reason it is not possible to unite a vacant congregation with another congregation under the minister of the other congregation, the Presbytery may decide to unite them on the understanding that the implementation of such decision shall be deferred until that minister's interest has terminated.
 - (b) The Basis of Deferred Union shall provide (i) that the congregations to be united shall elect a minister who shall be inducted in the first instance as minister of the vacant congregation, and (ii) that on the termination of the other minister's interest the Union shall immediately be effective under the minister so elected and inducted.
 - (c) If another vacancy occurs in the originally-vacant congregation before the termination of the other minister's interest, the Basis of Deferred Union shall remain in force and the congregations shall elect another minister as in (b) above; subject to the proviso that the Presbytery may decide to recall the Basis of Deferred Union with a view to making another adjustment decision.
 - (d) A linking may be deferred in the same manner as a union in terms of subsections (a) to (c) above.
 - (iv) Guardianship
 - (a) A charge may continue indefinitely without the right to call a minister under the Guardianship of the Presbytery. In such a case, the Presbytery will appoint an Interim Moderator who will ensure that appropriate arrangements are put in place to enable the ongoing ministry and mission of the congregation(s).
 - (b) At the request of the Kirk Session, or on the initiative of the Presbytery, the Presbytery may recommence vacancy procedure in terms of Act VIII 2003, subject to the right of appeal or dissent-and-complaint.

Act 7, 2003 also legislates about appeals against the finalised Presbytery Plan:

Appeal against Appraisal Decisions

- (1) Upon formal intimation at a Presbytery meeting that the Assembly's Committee has concurred or has not concurred with a plan or any part thereof, a Presbytery or any of its members or any Kirk Session within its bounds may dissent-and-complain or appeal against the plan or any part thereof and the Presbytery may appeal the Assembly's Committee's non-concurrence. Intention to dissent-and-complain or appeal shall be intimated within fourteen days to the Principal Clerk (who in turn shall inform the Assembly's Committee). The appeal may be brought on any one or more of the grounds set out in section 2(3) of the Appeals Act (Act I 2014), and/or additionally a party may appeal on the ground that the decision is, in all the circumstances, unreasonable. Such an appeal shall be heard by the Appeals Committee of the Commission of Assembly in terms of the Appeals Act and to any such process the Kirk Session, the Presbytery and the Assembly's Committee shall all be parties. Any Kirk Session which wishes to support the Assembly's Committee's non-concurrence may become a party to the appeal process.
- (2) Except where the Presbytery judges that an appeal intimated in terms of subsection (1) above requires to be disposed of immediately for the advancement of the whole plan or in the interests of fairness to other congregations, such appeal shall be submitted to the Appeals Committee of the Commission of Assembly at the point at which the relevant part of the plan falls to begin to be implemented and after the negotiation of a Basis of Adjustment. (3) Any appeal in which Grounds of Appeal have been lodged before 31 May 2016 shall be dealt with under the law as it existed prior to 20 May 2015.

Act 1, 2014 2(3) states:

Such an appeal may be taken only upon one or more of the following legal grounds: (a) an error in Church law; (b) breach of the principles of natural justice or material irregularity of process; (c) decision influenced by incorrect material fact; and (d) the severity of any sanction imposed. In addition, in the case of an appeal under the Appraisal and Adjustment Act (Act VII 2003), the additional legal ground specified in sections 6(1) and 9(2)(vi) of that Act shall apply.

NOTES

Presbytery Clerk

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