

## PRESBYTERY OF INVERNESS BASIS OF UNION KILTARLITY AND KIRKHILL

The congregations of Kiltarlity (SC014918) and Kirkhill (SC003866) shall be united as from a date to be determined by the Presbytery and that on the following terms and conditions:

1. **Name:** The name of the united congregation shall be “Kiltarlity and Kirkhill Church of Scotland”.
2. **Property and Funds:** The property and funds belonging to or held on behalf of each congregation shall belong to or be held on behalf of the united congregation and any transference necessary shall be duly effected.
3. **Buildings and Land:** The buildings and land presently used and occupied by Kiltarlity comprising the respective church buildings and surrounding grounds, halls, and any glebe lands shall be retained by the united congregation. The buildings and land presently used and occupied by Kirkhill comprising the respective church buildings and surrounding grounds, halls, manse and any glebe lands shall also be retained by the united congregation. The two church buildings currently used by Kiltarlity and Kirkhill shall be the places of public worship for the united congregation, with pattern of worship to be determined. The assets being retained by the united congregation shall belong to or be held on behalf of the united congregation and any transference necessary shall be duly effected.
4. **Manse:** The manse of Kirkhill shall be retained as the manse of the united congregation.
5. **Territorial Responsibility:** The bounds to be served by the united congregation shall be those of the existing charges or as the Presbytery shall determine. The parish boundaries shall be reviewed prior to the date of the union being effected.
6. **Kirk Session:** The elders of each of the Kirk Sessions shall form with the minister the Kirk Session of the united congregation.
7. **Congregational Management:** The affairs of the united congregation shall be administered by the Unitary Constitution.
8. **Vacancy & Nominating Committee:** After approval is granted by Presbytery, a Nominating Committee will be elected with representatives from both Kiltarlity and Kirkhill congregations. The numerical composition of the Nominating Committee shall be determined by the Vacancy Procedure Committee of the Presbytery of Inverness in terms of Act VIII, 2003 section 14, as amended. The minister shall be inducted to the united charge. The minister shall be inducted in line with the agreed Presbytery Plan.
9. **Linkage:** The Linkage between Kiltarlity and Kirkhill shall be dissolved on the date of the union of the two congregations.
10. **Additional Staff:** The job descriptions of any additional ministry staff provided by Inverness Presbytery Plan shall be agreed prior to the date of the union being effected.
11. **Ministerial Support:** The stipend of the minister shall be payable in terms of the National Stipend Scheme.
12. **Power to Adjust:** While the articles and terms shall form the Basis of Union for the two congregations now uniting, the united congregation shall be free like other congregations; to adjust arrangements under the authority of Presbytery as need may arise.